

To whom it may concern

Certification of activity

I hereby confirm that Professor Michaela Aschan has participated as lecturer and facilitator in the following programs and workshops and thereby contributed to the career development of our experienced scientific staff.

- 2016 - Professor qualification for female researchers at UiT "Opprykksprogrammet 2016-2018" (28.11; Linken, Tromsø) (60 pers.)
- 2015 - «Karriereløp, opprykk til professor - hva skal til?» lecture and discussions HelseFak (50 pers.)
- 2012 - Professor qualification for female researchers at UiT "Opprykksprogrammet 2010-2013" (15 pers.)
- 2010 - Professor qualification for female researchers at UiT "Opprykksprogrammet 2010-2013" (65 pers.)

Professor Aschans high competence and contributions have been very important for the success of these activities.

Best regards,

Odd Arne Paulsen

Director of Human Resources and Organisation